UN WOMEN
United Nations Entity for Gender Equality
and the Empowerment of Women

Management Response to the Report of the Audit Advisory Committee for the period 1 January to 31 December 2017

Executive Board Annual Session 2018

Presented by Moez Doraid
on behalf of
the Executive Leadership Team

Regional architecture and organizational matters

In line with the Committee's recommendations, UN-Women is…

- refining its country office typology, taking into account outcomes of the repositioning of the UN Development System;

- assessing and monitoring structures to support the Second Line of Defense function at the Headquarters and field levels;

- strengthening the ethics function by establishing HR Business Partner positions in regional offices;

- enhancing career development, performance management and a more inclusive environment for staff with disabilities.

Programme activities

- Integration between the Results Management System and the Enterprise Resource Planning System UN Women enables tracking of budgets and expenditures against results

- Enhancement of mandatory risk registers for all offices/units and of Enterprise Risk Management at the corporate level

- Outstanding partner advances reduced by 59%

- 73% decrease in non-compliant financially closed projects through automation and trainings.

Funding framework and resource mobilization

- New Corporate Resource Mobilization and Partnership Strategy 2018-2021 with clear targets, timelines, roles and responsibilities

- Innovative funding approaches, joint programming and pooled funding;

- Customer Relationship Management System

- Strengthened engagement with the private sector and with National Committees

<u>Internal audit and investigations</u>

- Committee actively engaged and advising on the transition process

- Enhancement of communication between internal audit and UNBOA

- Better use of ERM to formulate audit risk assessments

- Director IEAS as the designated focal point for investigations

- Strengthening of anti-fraud activities

- Enhancements to the risk management information system

<u>Ethics</u>

- New Protection against Retaliation policy under development